


**Venituri salariale la 31 Martie 2020**

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
analist I	4,849	65	2,723	
arhivar	3,662	15	398	
asistent cercetare (inginer)	3,022	0	0	
asistent cercetare (medic specialist)	11,176	0	0	
asistent cercetare (medic specialist)	15,255	55	4,857	
asistent medical	4,486	12	501	
asistent medical	4,576	12	549	
asistent medical	4,691	12	563	
asistent medical	4,518	50	2,259	
asistent medical	4,809	12	577	
asistent medical	4,150	12	463	
asistent medical	4,809	12	563	
asistent medical	4,787	55	2,633	
asistent medical	4,787	55	2,449	
asistent medical	4,453	55	2,449	
asistent medical	4,985	55	2,742	
asistent medical	4,518	55	2,485	
asistent medical	4,302	55	2,366	
asistent medical	4,302	55	2,201	
asistent medical	4,863	55	2,609	
asistent medical	4,001	55	2,201	
asistent medical	4,453	50	2,227	
asistent medical	4,302	50	2,151	
asistent medical	4,744	50	2,372	
asistent medical	4,173	12	501	
asistent medical	3,860	12	463	
asistent medical	4,150	12	498	
asistent medical	4,358	12	523	
asistent medical	4,486	50	2,087	
asistent medical	4,711	50	2,356	
asistent medical	4,358	50	2,179	
asistent medical	4,358	50	2,075	
asistent medical	4,486	29	1,310	
asistent medical	4,809	29	1,404	
asistent medical	3,860	29	1,127	
asistent medical	4,691	29	1,370	
asistent medical	4,576	29	1,336	
asistent medical	4,809	50	2,405	
asistent medical	4,691	50	2,346	
asistent medical	4,576	12	523	
asistent medical	4,691	12	549	
asistent medical	4,486	15	626	
asistent medical	4,173	15	626	
asistent medical	4,576	15	686	
asistent medical	4,150	15	579	
asistent medical	3,860	15	579	
asistent medical	4,809	15	721	
asistent medical	4,358	15	654	
asistent medical	4,744	55	2,485	
asistent medical	5,026	55	2,633	
asistent medical	5,411	55	2,976	
asistent medical	5,027	55	2,765	
asistent medical	4,863	55	2,675	
asistent medical	4,518	55	2,366	
asistent medical	4,744	55	2,609	
asistent medical	4,385	12	498	
asistent medical	4,358	12	498	
asistent medical	4,711	50	2,243	
asistent medical	4,173	50	2,087	
asistent medical	4,486	50	2,243	
asistent medical	4,711	12	538	
asistent medical	4,150	35	1,351	
asistent medical	4,358	35	1,525	
asistent medical	4,173	35	1,461	
asistent medical	4,809	35	1,683	
asistent medical	4,711	35	1,649	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical	4,711	35	1,570	
asistent medical	4,691	35	1,602	
asistent medical	4,150	55	2,123	
asistent medical	4,576	35	1,525	
asistent medical	4,358	55	2,397	
asistent medical	3,860	35	1,351	
asistent medical	5,411	50	2,706	
asistent medical	4,711	12	565	
asistent medical	3,860	50	1,930	
asistent medical	4,150	50	1,930	
asistent medical	4,787	50	2,227	
asistent medical	4,302	50	2,001	
asistent medical	4,358	15	622	
asistent medical	4,518	55	2,283	
asistent medical	4,576	35	1,602	
asistent medical	4,691	10	458	
asistent medical	4,150	10	415	
asistent medical	4,576	10	458	
asistent medical	4,809	10	481	
asistent medical	4,691	15	704	
asistent medical	5,198	50	2,599	
asistent medical	4,358	5	218	
asistent medical	4,358	5	208	
asistent medical	4,576	5	218	
asistent medical	4,809	5	240	
asistent medical	4,691	0	0	
asistent medical de laborator clinic licentiat	5,071	15	742	
asistent medical de laborator clinic licentiat	5,425	55	2,984	
asistent medical de laborator clinic licentiat principa	5,412	15	812	
asistent medical de laborator clinic licentiat principa	5,280	15	773	
asistent medical de laborator clinic licentiat principa	5,280	15	792	
asistent medical de laborator clinic licentiat principa	5,151	15	773	
asistent medical de laborator clinic licentiat principa	7,036	55	3,870	
asistent medical de laborator clinic licentiat principa	6,696	55	3,683	
asistent medical de laborator clinic licentiat principa	6,864	55	3,683	
asistent medical de laborator clinic licentiat principa	6,696	55	3,507	
asistent medical de laborator clinic licentiat principa	6,864	55	3,775	
asistent medical de laborator clinic licentiat principa	8,092	55	4,451	
asistent medical debutant	4,215	55	2,318	
asistent medical debutant	4,244	55	2,334	
asistent medical debutant	4,458	55	2,452	
asistent medical debutant	3,950	12	474	
asistent medical debutant	3,750	12	450	
asistent medical debutant	4,032	50	2,016	
asistent medical debutant	4,558	12	547	
asistent medical debutant	3,950	15	592	
asistent medical debutant	4,032	15	563	
asistent medical debutant	3,750	15	563	
asistent medical debutant	4,672	15	701	
asistent medical debutant	4,759	55	2,617	
asistent medical debutant	3,948	55	2,171	
asistent medical debutant	4,032	12	450	
asistent medical debutant	4,032	12	484	
asistent medical debutant	4,672	50	2,336	
asistent medical debutant	4,446	50	2,223	
asistent medical debutant	3,950	35	1,382	
asistent medical debutant	3,950	50	1,975	
asistent medical debutant	4,234	12	508	
asistent medical debutant	3,750	55	2,063	
asistent medical debutant	4,446	12	534	
asistent medical debutant	4,672	35	1,635	
asistent medical debutant	4,672	10	467	
asistent medical debutant	4,672	12	561	
asistent medical debutant	3,750	20	750	
asistent medical dentar licentiat	5,198	5	260	
asistent medical principal	4,871	12	585	
asistent medical principal	6,224	12	747	
asistent medical principal	5,412	12	649	
asistent medical principal	5,280	12	634	
asistent medical principal	5,151	12	618	
asistent medical principal	5,280	12	618	
asistent medical principal	4,636	12	556	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical principal	4,752	12	556	
asistent medical principal	4,636	12	530	
asistent medical principal	5,412	5	271	
asistent medical principal	4,752	12	570	
asistent medical principal	5,412	12	634	
asistent medical principal	5,634	50	2,817	
asistent medical principal	5,775	50	2,888	
asistent medical principal	5,057	50	2,529	
asistent medical principal	5,184	50	2,592	
asistent medical principal	4,415	12	530	
asistent medical principal	4,636	35	1,623	
asistent medical principal	6,642	55	3,653	
asistent medical principal	5,634	55	3,099	
asistent medical principal	5,634	55	3,023	
asistent medical principal	5,496	55	3,023	
asistent medical principal	5,775	55	3,176	
asistent medical principal	5,057	55	2,713	
asistent medical principal	5,057	55	2,781	
asistent medical principal	5,184	55	2,851	
asistent medical principal	4,698	55	2,584	
asistent medical principal	4,933	55	2,713	
asistent medical principal	5,634	50	2,748	
asistent medical principal	4,698	50	2,349	
asistent medical principal	4,871	12	570	
asistent medical principal	6,224	50	3,112	
asistent medical principal	5,151	50	2,576	
asistent medical principal	5,280	50	2,640	
asistent medical principal	5,412	50	2,706	
asistent medical principal	4,905	50	2,336	
asistent medical principal	4,871	50	2,376	
asistent medical principal	4,636	50	2,318	
asistent medical principal	4,752	50	2,376	
asistent medical principal	4,636	50	2,208	
asistent medical principal	4,752	50	2,318	
asistent medical principal	4,871	50	2,436	
asistent medical principal	4,871	29	1,423	
asistent medical principal	4,415	29	1,289	
asistent medical principal	5,412	15	812	
asistent medical principal	6,224	39	2,427	
asistent medical principal	4,871	15	731	
asistent medical principal	4,636	15	695	
asistent medical principal	4,871	15	713	
asistent medical principal	5,775	55	3,099	
asistent medical principal	4,871	12	585	731
asistent medical principal	5,412	50	2,640	
asistent medical principal	6,224	14	866	
asistent medical principal	5,234	55	2,879	
asistent medical principal	5,496	55	2,879	
asistent medical principal	5,056	55	2,713	
asistent medical principal	5,184	55	2,781	
asistent medical principal	5,412	12	634	792
asistent medical principal	5,092	50	2,546	
asistent medical principal	5,412	55	2,977	
asistent medical principal	4,698	50	2,237	
asistent medical principal	5,184	50	2,529	
asistent medical principal	4,871	5	244	
asistent medical principal	4,752	5	232	
asistent medical principal	5,280	50	2,576	
asistent medical principal	4,752	50	2,376	713
asistent medical principal	5,280	50	2,576	773
asistent medical principal	5,280	50	2,640	792
asistent medical principal	4,871	50	2,436	731
asistent medical principal	6,224	35	2,178	
asistent medical principal	5,412	35	1,894	
asistent medical principal	4,871	35	1,705	
asistent medical principal	4,752	35	1,663	
asistent medical principal	5,412	35	1,848	
asistent medical principal	4,905	35	1,717	
asistent medical principal	4,871	35	1,663	
asistent medical principal	4,752	35	1,623	
asistent medical principal	5,280	35	1,848	
asistent medical principal	4,415	50	2,208	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical principal	5,496	12	660	
asistent medical principal	4,933	35	1,727	
asistent medical principal	5,184	35	1,814	
asistent medical principal	4,636	35	1,545	
asistent medical principal	6,224	16	1,014	
asistent medical principal	5,775	50	2,817	
asistent medical principal	4,636	55	2,550	
asistent medical principal	5,412	67	3,538	
asistent medical principal	5,280	15	773	
asistent medical principal	4,415	15	662	
asistent medical principal	5,412	47	2,543	
asistent medical principal	4,752	10	464	
asistent medical principal	4,871	10	487	
asistent medical principal	4,752	10	475	
asistent medical principal	4,871	10	475	
asistent medical principal	5,280	5	264	
asistent medical principal	4,871	5	238	
asistent medical principal	4,752	15	713	
asistent medical principal	4,796	15	719	
asistent medical principal	4,871	19	925	
asistent medical principal	4,752	19	903	
asistent medical principal	4,871	20	974	
asistent medical principal	4,871	18	877	
asistent medical principal	4,752	18	855	
asistent medical principal	6,224	20	1,245	
asistent medical principal	5,412	20	1,082	
asistent medical principal	4,636	20	927	
asistent medical principal	4,871	25	1,218	
asistent medical principal	4,415	35	1,545	
asistent medical principal	5,412	5	264	
asistent medical principal	4,752	5	238	
asistent medical principal	4,415	5	221	
asistent medical principal	5,151	5	258	
asistent medical principal	5,412	5	271	812
asistent medical principal	4,871	5	238	713
asistent medical principal	4,636	5	232	
asistent medical principal	4,871	5	244	731
asistent medical principal	5,412	0	0	
asistent medical principal	6,224	0	0	
asistent medical principal	5,412	6	325	
asistent medical principal	4,905	12	589	
asistent medical principal coordoator	6,224	12	747	
asistent medical principal coordoator	6,224	29	1,817	
asistent medical principal coordoator	6,642	55	3,653	
asistent medical principal coordoator	6,224	23	1,457	
asistent medical principal coordoator	6,642	55	3,653	996
asistent medical principal sef	6,224	50	3,112	
asistent medical principal sef	6,244	12	749	
asistent medical principal sef	6,224	30	1,858	
asistent medical principal sef	6,224	39	2,427	
asistent medical principal sef	6,224	15	934	
asistent medical specializat principal	4,967	12	596	
asistent social principal	5,096	15	652	652
asistent social principal	5,114	12	520	
asistent social principal	5,178	55	2,402	
asistent social principal	5,441	55	2,524	
asistent social principal	5,114	15	634	
asistent social principal	5,114	50	2,165	
asistent social principal	4,867	50	2,061	
asistent social principal	5,114	35	1,515	
asistent social principal	4,215	35	1,245	
auditor I	5,304	15	690	
autopsier	4,695	55	2,218	
autopsier principal	5,594	55	2,812	
biolog principal	5,349	15	688	
biolog principal	5,219	15	655	
biolog principal	5,219	15	672	
biolog principal	5,219	50	2,239	
biolog specialist	4,837	15	615	
brancardier	2,863	50	1,084	
brancardier	3,007	55	1,251	
brancardier	2,595	55	1,081	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
brancardier	2,934	55	1,221	
brancardier	3,007	50	1,138	
brancardier	2,595	55	1,045	
brancardier	2,934	55	1,192	
brancardier	2,725	55	1,081	
brancardier	2,450	55	1,045	
brancardier	2,863	55	1,135	
brancardier	2,725	55	1,135	
brancardier	2,934	12	260	
brancardier	3,007	45	1,024	
brancardier	2,863	45	928	
brancardier	2,863	45	975	
brancardier	2,934	45	999	
brancardier	2,863	50	1,032	
brancardier	2,725	50	1,032	
brancardier	2,450	50	950	
brancardier	2,934	50	1,110	
brancardier	2,725	50	1,032	
brancardier	2,897	12	254	
brancardier	2,625	12	230	
brancardier	2,757	12	242	
brancardier	2,625	12	228	
brancardier	2,897	50	1,059	
brancardier	2,826	35	723	
brancardier	2,608	45	855	
brancardier	2,826	45	907	
brancardier	2,625	55	1,045	
brancardier	2,426	12	228	
brancardier	2,897	35	741	
brancardier	2,625	35	672	
brancardier	2,757	35	705	
brancardier	2,826	12	248	
chimist	4,128	25	833	
chimist principal	5,349	15	688	
consilier juridic II	4,022	15	427	
contabil IA	3,818	15	407	
curier	2,912	0	0	
curier	2,640	0	0	
director de ingrijiri	7,780	0	0	
director financiar contabil	8,798	0	0	
director medical	17,857	0	0	
economist gradul I	4,457	15	541	
economist gradul I	4,348	15	528	
economist gradul II	3,645	15	387	
economist gradul II	4,022	15	427	
economist specialist IA	4,799	15	628	
economist specialist IA	5,042	15	660	
economist specialist IA	5,042	15	644	
economist specialist IA	4,570	15	598	
economist specialist IA	4,799	15	598	
economist specialist IA	5,547	15	726	
economist specialist IA	4,919	15	644	
farmacist primar	6,718	10	672	
farmacist primar	6,886	10	689	
farmacist sef sectie (farmacist primar)	7,403	10	740	
farmacist sef sectie (farmacist primar)	7,403	10	740	1110
farmacist specialist	5,920	10	565	
farmacist specialist	5,776	50	2,757	
fizician	4,054	15	499	
fizician	4,054	15	524	
fizician debutant	3,267	0	0	
fizician principal	5,349	15	688	
fizician specialist	4,719	15	615	
functionar	3,662	0	0	
functionar	3,662	15	398	
infirmiera	2,859	12	228	
infirmiera	3,286	12	258	
infirmiera	2,978	12	234	
infirmiera	3,205	12	252	
infirmiera	3,286	31	666	
infirmiera	3,286	31	650	
infirmiera	3,404	31	717	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
infirmiera	3,286	12	251	
infirmiera	3,127	12	245	
infirmiera	3,205	12	251	
infirmiera	3,404	55	1,271	
infirmiera	3,321	55	1,209	
infirmiera	3,404	55	1,240	
infirmiera	3,240	55	1,209	
infirmiera	3,321	55	1,240	
infirmiera	2,938	55	1,097	
infirmiera	3,086	55	1,152	
infirmiera	3,086	55	1,152	
infirmiera	3,127	12	234	
infirmiera	3,127	50	1,023	
infirmiera	2,978	50	974	
infirmiera	3,205	50	1,048	
infirmiera	2,978	50	950	
infirmiera	3,286	50	1,074	
infirmiera	3,286	55	1,152	
infirmiera	2,726	12	228	
infirmiera	3,286	29	612	
infirmiera	3,286	29	628	
infirmiera	3,205	29	612	
infirmiera	2,978	29	555	
infirmiera	3,286	15	322	
infirmiera	3,286	35	752	
infirmiera	3,404	55	1,271	347
infirmiera	3,240	55	1,152	
infirmiera	2,756	55	1,045	
infirmiera	2,676	12	228	
infirmiera	3,205	50	1,023	
infirmiera	2,978	12	228	
infirmiera	3,156	12	252	315
infirmiera	3,286	50	1,048	
infirmiera	3,205	35	733	
infirmiera	3,205	35	716	
infirmiera	2,726	35	665	
infirmiera	3,127	35	716	
infirmiera	2,978	35	682	
infirmiera	3,127	35	682	
infirmiera	2,938	55	1,045	
infirmiera	3,205	55	1,152	
infirmiera	3,205	12	245	
infirmiera	3,205	15	314	
infirmiera debutant	3,040	55	1,139	
infirmiera debutant	2,725	55	1,135	
infirmiera debutant	2,726	55	1,045	
infirmiera debutant	3,057	12	243	
infirmiera debutant	2,911	15	289	
infirmiera debutant	3,212	50	1,063	
infirmiera debutant	3,133	15	311	
infirmiera debutant	3,057	0	0	
infirmiera debutant	3,133	12	249	
infirmiera debutant	3,133	0	0	
infirmiera debutant	2,676	12	228	
infirmiera debutant	3,212	12	255	
infirmiera debutant	3,057	35	674	
infirmiera debutant	2,676	35	665	
infirmiera debutant	2,911	35	674	
infirmiera debutant	3,212	35	744	
infirmiera debutant	2,805	12	228	
infirmiera debutant	3,057	50	1,012	
infirmiera debutant	2,911	50	964	
infirmiera debutant	3,057	15	303	
infirmiera debutant	3,057	35	708	
infirmiera debutant	3,133	5	104	
inginer debutant	3,022	0	0	
inginer gradul I	3,847	0	0	
inginer specialist IA	5,042	0	0	
inginer specialist IA	5,095	15	660	
inginer specialist IA	4,971	15	644	
ingrijitoare	3,007	55	1,251	
ingrijitoare	2,897	12	254	



functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
ingrijitoare	2,725	39	805	
ingrijitoare	2,826	12	248	
ingrijitoare	2,757	12	242	
ingrijitoare	2,826	12	242	
ingrijitoare	2,934	55	1,192	
ingrijitoare	2,625	12	230	
ingrijitoare	2,897	50	1,059	
ingrijitoare	2,625	50	960	
ingrijitoare	2,757	50	1,008	
ingrijitoare	2,536	12	228	
ingrijitoare	2,725	55	1,135	
ingrijitoare	2,897	15	318	
ingrijitoare	2,897	35	741	
ingrijitoare	2,934	55	1,221	
ingrijitoare	3,007	55	1,221	
ingrijitoare	2,725	0	0	
ingrijitoare	2,625	12	239	
ingrijitoare	2,897	12	248	
ingrijitoare	2,863	55	1,192	
ingrijitoare	2,536	50	950	
ingrijitoare	2,826	50	1,033	
ingrijitoare	2,897	55	1,164	
ingrijitoare	2,826	35	723	
ingrijitoare	2,426	12	228	
ingrijitoare	2,757	50	950	
ingrijitoare	2,757	15	302	
ingrijitoare	2,897	5	106	
ingrijitoare	2,826	5	101	
ingrijitoare	2,897	35	741	
ingrijitoare	2,826	15	302	
ingrijitoare	2,826	15	310	
ingrijitoare	2,625	15	288	
ingrijitoare	4,004	55	1,777	
ingrijitoare	2,757	0	0	
ingrijitoare	2,507	20	423	
ingrijitoare	2,625	35	672	
ingrijitor	2,841	0	0	
ingrijitor	2,912	0	0	
ingrijitor	2,640	5	97	
ingrijitor	2,426	0	0	
kinetoterapeut	4,623	55	1,998	
kinetoterapeut principal	4,867	12	495	
licentiat in balneofiziokinetoterapie si recuperare	4,486	12	501	
licentiat in balneofiziokinetoterapie si recuperare pr	5,412	12	649	812
licentiat in balneofiziokinetoterapie si recuperare pr	5,151	12	618	
licentiat in balneofiziokinetoterapie si recuperare pr	5,412	12	649	
licentiat in nutritie si dietetica principal	5,412	5	271	
magaziner	3,662	15	398	
magaziner	3,573	0	0	
manager	19,643	0	0	
manipulant bunuri	2,912	0	0	
manipulant bunuri	2,536	0	0	
maseur principal	4,734	12	561	701
medic primar sef / coordonator	17,016	50	8,300	
medic primar sef / coordonator	16,346	12	1,962	
medic primar sef / coordonator	15,947	12	1,914	
medic primar sef / coordonator	15,567	12	1,868	
medic primar sef / coordonator	16,346	35	5,721	
medic primar sef / coordonator	16,346	12	1,914	
medic primar sef / coordonator	16,346	16	2,616	
medic primar sef / coordonator	16,599	55	9,129	
medic primar sef / coordonator	17,442	55	9,359	
medic primar sef / coordonator	16,346	20	3,190	
medic primar sef / coordonator	17,016	55	9,359	
medic primar sef / coordonator	16,346	15	2,452	
medic primar sef / coordonator	17,421	55	9,347	
medic primar sef / coordonator	15,947	50	7,779	
medic primar sef / coordonator	16,346	50	8,173	
medic primar sef / coordonator	15,947	35	5,581	
medic primar sef / coordonator	17,442	55	9,593	
medic primar sef / coordonator	15,557	12	1,867	
medic primar sef / coordonator	21,249	55	11,687	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic primar sef / coordonator	15,946	0	0	
medic dentist	7,586	0	0	
medic primar	14,816	12	1,778	
medic primar	15,187	12	1,822	
medic primar	15,567	12	1,868	
medic primar	16,611	50	8,306	
medic primar	15,809	55	8,695	
medic primar	15,567	12	1,822	
medic primar	15,947	12	1,914	
medic primar	16,611	55	8,913	
medic primar	16,205	55	8,913	
medic primar	15,187	12	1,778	
medic primar	15,567	12	1,823	
medic primar	15,587	12	1,870	
medic primar	15,567	50	7,594	
medic primar	14,816	50	7,408	
medic primar	15,187	50	7,594	
medic primar	14,816	35	5,186	
medic primar	15,187	35	5,315	
medic primar	15,567	35	5,448	
medic primar	15,567	35	5,315	
medic primar	16,611	55	9,136	
medic primar	14,816	5	741	
medic primar	15,567	15	2,335	
medic primar	14,816	15	2,222	
medic primar	15,567	10	1,557	
medic primar	20,237	55	11,130	
medic primar	15,567	5	778	
medic primar	15,567	0	0	
medic primar	15,187	0	0	
medic primar	14,816	0	0	
medic primar	16,205	50	8,103	
medic primar	16,205	55	8,695	
medic primar	17,421	55	9,582	
medic primar	16,995	55	9,347	
medic primar	17,421	55	9,347	
medic primar	17,857	55	9,821	
medic primar	15,567	50	7,784	
medic primar	15,567	43	6,694	
medic primar	15,187	5	741	
medic primar	15,187	5	759	
medic primar	15,567	19	2,958	
medic primar	15,567	20	3,113	
medic primar	20,237	55	10,859	
medic primar	19,743	55	10,859	
medic primar	15,567	33	5,060	
medic rezident anul I	5,700	55	3,135	
medic rezident anul I	5,700	0	0	
medic rezident anul I	6,128	55	3,370	
medic rezident anul I	7,100	55	3,905	
medic rezident anul I	6,435	55	3,539	
medic rezident anul I	6,757	55	3,716	
medic rezident anul I	5,700	12	684	
medic rezident anul I	6,128	0	0	
medic rezident anul I	6,435	0	0	
medic rezident anul I	7,100	0	0	
medic rezident anul I	6,128	12	735	
medic rezident anul I	6,757	12	811	
medic rezident anul I	6,926	0	0	
medic rezident anul I	6,757	0	0	
medic rezident anul I	6,926	12	831	
medic rezident anul I	6,435	12	772	
medic rezident anul II	6,558	55	3,607	
medic rezident anul II	6,100	0	0	
medic rezident anul II	7,203	0	0	
medic rezident anul II	6,100	50	3,050	
medic rezident anul II	6,886	0	0	
medic rezident anul II	6,886	55	3,787	
medic rezident anul II	6,100	55	3,355	
medic rezident anul II	6,100	12	732	
medic rezident anul II	6,558	0	0	
medic rezident anul II	7,231	0	0	



functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic rezident anul II	6,886	12	826	
medic rezident anul III	7,564	0	0	
medic rezident anul III	7,564	6	454	
medic rezident anul III	6,700	55	3,685	
medic rezident anul III	7,203	0	0	
medic rezident anul III	7,564	35	2,647	
medic rezident anul III	7,564	55	4,160	
medic rezident anul III	6,700	28	1,876	
medic rezident anul III	6,700	0	0	
medic rezident anul III	6,700	12	804	
medic rezident anul III	7,203	0	0	
medic rezident anul IV -V	7,848	55	4,316	
medic rezident anul IV -V	8,654	12	989	
medic rezident anul IV -V	8,241	12	942	
medic rezident anul IV -V	8,241	18	1,483	
medic rezident anul IV -V	8,654	12	1,038	
medic rezident anul IV -V	8,241	55	4,533	
medic rezident anul IV -V	8,871	55	4,879	
medic rezident anul IV -V	7,848	28	2,197	
medic rezident anul IV -V	7,848	0	0	
medic rezident anul IV -V	8,241	12	989	
medic rezident anul IV -V	7,848	12	942	
medic specialist	11,735	12	1,408	
medic specialist	12,029	12	1,443	
medic specialist	11,176	12	1,341	
medic specialist	12,330	12	1,480	
medic specialist	13,156	55	7,236	
medic specialist	10,643	12	1,277	
medic specialist	11,735	15	1,760	
medic specialist	11,735	15	1,676	
medic specialist	12,330	20	2,466	
medic specialist	12,029	10	1,203	
medic specialist	11,735	0	0	
medic specialist	11,735	0	0	
medic specialist	12,029	15	1,804	
medic specialist	12,330	50	6,165	
medic specialist	15,255	55	8,390	
medic specialist	11,924	55	6,558	
medic specialist	11,735	20	2,236	
medic specialist	12,521	55	6,558	
medic specialist	11,176	15	1,676	
medic specialist	12,521	55	6,887	
medic specialist	11,924	55	6,246	
medic specialist	11,356	55	6,246	
medic specialist	11,176	50	5,321	
medic specialist	11,176	50	5,588	
medic specialist	11,735	50	5,868	
medic specialist	12,330	5	617	
medic specialist	11,176	17	1,844	
medic specialist	12,330	18	2,219	
medic specialist	11,735	18	2,112	
medic specialist	14,528	55	7,990	
merceolog IA	3,818	15	407	
merceolog IA	3,856	15	418	418
moasa	4,711	15	673	
moasa principala	4,905	15	736	
moasa principala	5,412	15	812	
moasa principala	5,412	12	649	
moasa principala	5,151	12	618	
moasa principala	5,151	15	773	
moasa principala	4,905	55	2,698	
muncitor calificat I	3,574	15	352	
muncitor calificat I	3,574	0	0	
muncitor calificat I	3,401	0	0	
muncitor calificat I	3,486	0	0	
muncitor calificat I	3,574	10	235	
muncitor calificat II	3,464	50	1,127	
muncitor calificat II	3,464	0	0	
muncitor calificat II	3,495	0	0	348
muncitor calificat II	3,464	10	225	
muncitor calificat II	3,379	0	0	
muncitor calificat III	3,163	0	0	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
muncitor calificat III	3,323	0	0	
muncitor calificat III	3,323	0	0	
muncitor calificat III	3,241	0	0	
muncitor calificat IV	3,259	0	0	
muncitor calificat IV	2,954	0	0	
muncitor calificat IV	3,259	0	0	
muncitor calificat IV	3,179	0	0	
muncitor calificat IV	2,859	0	0	
muncitor necalificat I	2,454	0	0	
muncitor necalificat I	2,553	0	0	
muncitor necalificat I	2,314	15	285	
muncitor necalificat I	2,382	0	0	
muncitor necalificat I	2,492	0	0	
muncitor necalificat I	2,232	0	0	
muncitor necalificat I	2,553	0	0	
muncitor necalificat I	2,314	0	0	
operator I	3,948	15	446	
operator I	3,851	15	424	
pompier	2,912	0	0	
pompier	2,600	0	0	
portar	2,912	0	0	
portar	2,772	0	0	
portar	2,912	0	0	
portar	2,841	0	0	
portar	2,640	0	0	
preot I	4,202	0	0	
profesor CFM principal	5,114	12	520	
psiholog practicant	4,424	50	1,731	
psiholog practicant	4,649	35	1,273	
psiholog principal	5,526	12	520	
psiholog principal	5,391	50	2,061	
psiholog principal	5,526	50	2,165	
psiholog principal	5,881	55	2,524	
psiholog principal	5,526	35	1,515	
psiholog specialist	4,863	5	200	
psiholog specialist	4,985	12	492	
referent de specialitate debutant	3,766	15	391	
referent de specialitate debutant	3,583	15	372	
referent de specialitate gradul I	5,042	0	0	
referent de specialitate gradul I	4,919	15	644	
referent de specialitate gradul II	4,241	15	515	
referent de specialitate gradul III	4,086	15	446	
referent de specialitate gradul III	3,889	0	0	
referent IA	3,818	15	407	
referent IA	3,856	15	418	418
registrator medical	3,759	55	1,465	
registrator medical	3,580	15	383	
registrator medical	3,407	12	291	
registrator medical	3,580	50	1,275	
registrator medical	3,580	5	128	
registrator medical	3,090	15	330	
registrator medical	3,090	12	264	
registrator medical	3,245	15	330	
registrator medical	3,407	35	849	
registrator medical	3,407	5	121	
registrator medical	3,492	15	373	
registrator medical	3,090	5	110	
registrator medical	3,407	15	364	
registrator medical	3,580	12	306	
registrator medical	3,245	5	116	
registrator medical	2,874	5	102	
registrator medical principal	3,944	55	1,596	
registrator medical principal	3,754	55	1,519	
registrator medical principal	3,847	55	1,557	
registrator medical principal	3,944	55	1,596	
registrator medical principal	3,730	35	975	
registrator medical principal	5,594	55	2,812	
registrator medical principal	5,323	55	2,676	
registrator medical principal	3,639	5	136	
registrator medical principal	3,730	15	418	
registrator medical principal	3,380	12	303	
registrator medical principal	3,730	12	334	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
registrator medical principal	3,730	5	139	
registrator medical principal	3,730	50	1,394	
registrator medical principal	3,550	15	379	
registrator medical principal	3,769	12	344	430
registrator medical principal	3,550	15	398	
registrator medical principal	3,639	5	131	
registrator medical principal	3,639	12	326	
secretar	3,464	65	1,540	
sef birou	5,027	15	649	
sef depozit I	3,822	15	446	
sef formatie muncitori	3,781	0	0	
sef formatie muncitori	3,939	0	0	
sef formatie pompieri	3,695	0	0	
sef serviciu	5,908	15	790	
sociolog principal	4,989	35	1,479	
sofer autosanitara II	4,564	0	0	
sofer autosanitara II	4,796	0	0	
sofer I	3,836	0	0	
sofer II	3,721	0	0	
sofer II	3,630	0	0	
sofer II	3,630	0	0	
sofer II	3,541	0	0	
sofer II	3,721	0	0	
sora medicala principala	4,734	12	561	
sora medicala principala	4,734	35	1,635	
spalatoreasa	2,897	10	212	
spalatoreasa	2,897	0	0	
spalatoreasa	2,897	10	207	
spalatoreasa	2,625	10	190	
spalatoreasa	2,826	10	207	
spalatoreasa	2,426	10	190	
statistician medical	3,580	5	128	
statistician medical principal	3,730	12	334	
subinginer I	4,240	0	0	
tehn.farmacie	4,740	10	474	
tehn.farmacie principal	4,967	10	485	
tehnican sanitar utilaje medicale principal	4,871	5	244	
tehnician de laborator clinic principal	4,845	15	727	
tehnician de radiologie si imagistica licentiat	4,787	55	2,449	
tehnician de radiologie si imagistica licentiat	4,787	55	2,633	
tehnician de radiologie si imagistica licentiat	4,486	15	626	
tehnician de radiologie si imagistica licentiat	4,173	15	626	
tehnician de radiologie si imagistica licentiat	4,486	15	673	
tehnician de radiologie si imagistica licentiat	4,711	15	707	
tehnician de radiologie si imagistica licentiat	4,711	15	673	
tehnician de radiologie si imagistica licentiat	4,486	19	793	
tehnician de radiologie si imagistica licentiat	4,173	18	751	
tehnician de radiologie si imagistica licentiat debutant	3,950	15	593	
tehnician de radiologie si imagistica licentiat debutant	4,247	15	637	
tehnician de radiologie si imagistica licentiat principal	5,634	55	3,023	
tehnician de radiologie si imagistica licentiat principal	5,775	55	3,176	
tehnician de radiologie si imagistica licentiat principal	5,234	55	2,879	
tehnician de radiologie si imagistica licentiat principal	5,496	55	3,023	
tehnician de radiologie si imagistica licentiat principal	5,412	15	812	
tehnician de radiologie si imagistica licentiat principal	5,280	15	792	
tehnician de radiologie si imagistica licentiat principal	5,280	15	773	
tehnician de radiologie si imagistica licentiat principal	5,151	15	773	
tehnician de radiologie si imagistica licentiat principal	5,412	15	792	
tehnician de radiologie si imagistica licentiat principal	5,151	18	927	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
tehnician de radiologie si imagistica licentiat principal	4,905	18	883	
tehnician de radiologie si imagistica licentiat principal	5,151	19	979	
tehnician de radiologie si imagistica licentiat principal	5,280	19	1,003	
tehnician de radiologie si imagistica licentiat principal	5,412	20	1,056	
tehnician de radiologie si imagistica licentiat principal	5,412	19	1,028	
tehnician de radiologie si imagistica licentiat principal	4,905	19	932	
tehnician de radiologie si imagistica licentiat principal	5,151	10	515	
tehnician de radiologie si imagistica licentiat principal	5,412	18	974	
tehnician de radiologie si imagistica licentiat principal	4,905	15	736	
tehnician de radiologie si imagistica licentiat principal	5,151	15	736	
tehnician de radiologie si imagistica licentiat principal sef	6,224	15	934	934
tehnician IA	3,818	0	0	
tehnician IA	3,633	0	0	
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4,845	15	727	
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	5,092	19	967	
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4,845	10	485	

- orele de garda se platesc cu un spor de 50 % in zilele lucratoare si 100% in zilele de sambata, duminica si sarbatori legale

- pentru orele lucrate in zilele de sambata, duminica si sarbatori legale se acorda un spor de 100% din salariu

- pentru personalul care prestează activitatea în ture, se acordă un spor de 15%

- medicii de specialitate chirurgicală primesc spor de 50% pentru activitatea prestată în cadrul blocului operator

- indemnizația de hrană este de 347 lei lunar

- indemnizația pentru titlul de doctor este de 950 lei lunar

-în situația în care veniturile salariale nete acordate unui angajat sunt mai mici decât cele aferente lunii februarie 2018, se acordă o sumă compensatorie care să acopere diferența

- in anul 2019 s-au acordat vouchere de vacanță în valoare de 1.450 lei, in anul 2020 nu s-au acordat

- salariul în baza căruia se determină toate sporurile este cel din decembrie 2018