



## Venituri salariale la 31 Martie 2023

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
analist IA	6406	65%	2791
arhivar	4557	15%	399
asistent cercetare (inginer biotecnolog)	4516	70%	2625
asistent cercetare (medic specialist)	11176	0%	0
asistent cercetare (medic specialist)	16018	55%	4858
asistent medical	4711	15%	707
asistent medical	4453	15%	668
asistent medical	4691	15%	704
asistent medical	3860	15%	579
asistent medical	4358	15%	654
asistent medical	4576	15%	687
asistent medical	4173	15%	626
asistent medical	4787	50%	2394
asistent medical	4809	15%	722
asistent medical	4150	15%	623
asistent medical	4486	29%	1310
asistent medical	4711	29%	1310
asistent medical	4576	29%	1337
asistent medical	4150	29%	1212
asistent medical	4486	15%	673
asistent medical	4358	15%	623
asistent medical	4576	15%	654
asistent medical	4711	15%	673
asistent medical	4691	60%	2815
asistent medical	4486	15%	626
asistent medical	4744	70%	3163
asistent medical	5279	70%	3696
asistent medical	4173	75%	3130
asistent medical	4358	75%	3113
asistent medical	4691	75%	3519
asistent medical	4576	75%	3432
asistent medical	4358	75%	3269
asistent medical	4486	12%	539
asistent medical	4809	12%	578
asistent medical	4691	12%	563
asistent medical	4358	12%	523
asistent medical	4358	12%	498
asistent medical	4809	12%	563
asistent medical	5279	85%	4488
asistent medical	5027	85%	4273
asistent medical	4787	85%	4069
asistent medical	5026	85%	4273
asistent medical	4453	85%	3786

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
asistent medical	4518	85%	3657
asistent medical	4985	85%	4238
asistent medical	4302	85%	3657
asistent medical	4691	15%	687
asistent medical	4711	75%	3365
asistent medical	4711	75%	3534
asistent medical	4486	75%	3365
asistent medical	4809	75%	3607
asistent medical	5027	75%	3771
asistent medical	4453	75%	3340
asistent medical	4787	75%	3340
asistent medical	4787	75%	3591
asistent medical	4744	75%	3558
asistent medical	5027	85%	4069
asistent medical	4518	85%	3841
asistent medical	4863	85%	4033
asistent medical	4001	85%	3401
asistent medical	5027	75%	3591
asistent medical	4518	75%	3389
asistent medical	4518	75%	3227
asistent medical	4809	15%	704
asistent medical	4711	50%	2356
asistent medical	4173	50%	2087
asistent medical	3860	50%	1930
asistent medical	4576	50%	2288
asistent medical	4358	50%	2179
asistent medical	4358	50%	2075
asistent medical	4809	50%	2405
asistent medical	4744	60%	2847
asistent medical	4691	50%	2346
asistent medical	4358	35%	1526
asistent medical	4576	35%	1602
asistent medical	4809	35%	1684
asistent medical	3860	35%	1351
asistent medical	4691	35%	1642
asistent medical	4863	85%	4134
asistent medical	4711	35%	1649
asistent medical	4173	35%	1461
asistent medical	4150	75%	3113
asistent medical	4947	12%	594
asistent medical	4576	12%	550
asistent medical	4787	55%	2633
asistent medical	4711	55%	2592

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
asistent medical	4744	85%	4033
asistent medical	4486	50%	2243
asistent medical	4691	50%	2288
asistent medical	4576	50%	2179
asistent medical	3860	60%	2316
asistent medical	4744	70%	3321
asistent medical	4001	70%	2801
asistent medical	4518	60%	2711
asistent medical	4150	15%	579
asistent medical	4173	60%	2504
asistent medical	4576	60%	2746
asistent medical	4302	70%	3012
asistent medical	4453	70%	3118
asistent medical	4150	7%	291
asistent medical	4576	10%	458
asistent medical	4691	10%	458
asistent medical	4358	10%	415
asistent medical	4173	12%	501
asistent medical	4809	25%	1203
asistent medical	4358	25%	1090
asistent medical	4576	25%	1144
asistent medical	3860	18%	695
asistent medical	3860	20%	772
asistent medical	5198	50%	2599
asistent medical	4576	7%	321
asistent medical	4691	7%	329
asistent medical	4576	7%	306
asistent medical	4809	5%	241
asistent medical	4711	5%	236
asistent medical	4809	5%	235
asistent medical de laborator clinic licentiat	5071	25%	1237
asistent medical de laborator clinic licentiat	5832	55%	3208
asistent medical de laborator clinic licentiat principal	5280	25%	1320
asistent medical de laborator clinic licentiat principal	5412	25%	1353
asistent medical de laborator clinic licentiat principal	5280	25%	1288
asistent medical de laborator clinic licentiat principal	5280	55%	2834
asistent medical de laborator clinic licentiat principal	6696	55%	3683
asistent medical de laborator clinic licentiat principal	7036	55%	3870
asistent medical de laborator clinic licentiat principal	6864	55%	3683
asistent medical de laborator clinic licentiat principal	6864	55%	3776

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
asistent medical	4150	55%	2283
asistent medical	4809	55%	2645
asistent medical	4358	60%	2615
asistent medical	4302	60%	2582
asistent medical	4486	85%	3814
asistent medical	4173	85%	3548
asistent medical debutant	4032	15%	605
asistent medical debutant	3950	50%	1975
asistent medical debutant	4672	50%	2336
asistent medical debutant	3950	35%	1383
asistent medical debutant	3750	35%	1313
asistent medical debutant	4672	35%	1636
asistent medical debutant	4234	35%	1482
asistent medical debutant	4032	50%	2016
asistent medical debutant	4234	75%	3176
asistent medical debutant	4234	15%	636
asistent medical debutant	4234	60%	2541
asistent medical debutant	4215	70%	2951
asistent medical debutant	3950	7%	277
asistent medical debutant	4558	12%	547
asistent medical debutant	4672	25%	1168
asistent medical debutant	3950	5%	198
asistent medical principal	5412	15%	812
asistent medical principal	5151	15%	773
asistent medical principal	5280	15%	773
asistent medical principal	4752	15%	713
asistent medical principal	4871	15%	731
asistent medical principal	4752	15%	696
asistent medical principal	4636	15%	663
asistent medical principal	5280	15%	792
asistent medical principal	4415	15%	663
asistent medical principal	5412	15%	792
asistent medical principal	5496	50%	2748
asistent medical principal	5775	50%	2888
asistent medical principal	5184	50%	2592
asistent medical principal	4636	15%	696
asistent medical principal	4905	15%	736
asistent medical principal	4905	29%	1433
asistent medical principal	4636	29%	1354
asistent medical principal	4871	29%	1423

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
asistent medical de laborator clinic licentiat principal sef	8092	55%	4451
asistent medical debutant	3950	15%	593
asistent medical debutant	4558	15%	684
asistent medical debutant	4446	15%	667
asistent medical debutant	3950	75%	2963
asistent medical debutant	4446	75%	3335
asistent medical debutant	3950	12%	474
asistent medical debutant	4215	85%	3583
asistent medical debutant	3750	15%	563
asistent medical debutant	4215	75%	3162
asistent medical principal	4415	75%	3312
asistent medical principal	4752	75%	3477
asistent medical principal	4871	75%	3654
asistent medical principal	4636	75%	3312
asistent medical principal	4752	75%	3564
asistent medical principal	4636	75%	3477
asistent medical principal	5412	12%	650
asistent medical principal	4871	12%	585
asistent medical principal	4415	12%	530
asistent medical principal	5775	85%	4909
asistent medical principal	5634	85%	4672
asistent medical principal	5496	85%	4672
asistent medical principal	5634	85%	4789
asistent medical principal	5234	85%	4449
asistent medical principal	5184	85%	4407
asistent medical principal	5057	85%	4299
asistent medical principal	4698	85%	3994
asistent medical principal	5184	85%	4299
asistent medical principal	5057	85%	4194
asistent medical principal	4933	85%	4194
asistent medical principal	5056	85%	4194
asistent medical principal	5151	75%	3864
asistent medical principal	5092	75%	3819
asistent medical principal	5234	75%	3926
asistent medical principal	5775	75%	4332
asistent medical principal	5496	75%	4122
asistent medical principal	5184	75%	3793
asistent medical principal	4698	75%	3524
asistent medical principal	5184	75%	3888
asistent medical principal	5057	75%	3700
asistent medical principal	4698	75%	3356
asistent medical principal	5496	85%	4449
asistent medical principal	4871	85%	4141
asistent medical principal	5634	75%	4122
asistent medical principal	5057	75%	3793
asistent medical principal	4933	75%	3700
asistent medical principal	5280	12%	619
asistent medical principal	4752	12%	571
asistent medical principal	5412	50%	2706
asistent medical principal	5280	50%	2640

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
asistent medical principal	4752	29%	1388
asistent medical principal	4752	29%	1354
asistent medical principal	4905	60%	2943
asistent medical principal	5412	60%	3248
asistent medical principal	5280	60%	3168
asistent medical principal	4871	60%	2923
asistent medical principal	4871	15%	713
asistent medical principal	5775	70%	4043
asistent medical principal	5775	70%	3944
asistent medical principal	4752	70%	3327
asistent medical principal	5184	70%	3629
asistent medical principal	5057	70%	3454
asistent medical principal	5412	75%	4059
asistent medical principal	4905	75%	3504
asistent medical principal	4871	75%	3564
asistent medical principal	5184	70%	3540
asistent medical principal	5775	60%	3465
asistent medical principal	5775	60%	3381
asistent medical principal	5634	60%	3298
asistent medical principal	5184	60%	3111
asistent medical principal	5184	60%	3035
asistent medical principal	4636	50%	2318
asistent medical principal	5412	35%	1895
asistent medical principal	4752	35%	1623
asistent medical principal	4752	35%	1664
asistent medical principal	5412	35%	1848
asistent medical principal	5280	35%	1848
asistent medical principal	4905	35%	1717
asistent medical principal	4636	35%	1623
asistent medical principal	4871	35%	1664
asistent medical principal	4636	35%	1546
asistent medical principal	5280	12%	634
asistent medical principal	4905	12%	589
asistent medical principal	4752	12%	557
asistent medical principal	5412	55%	2904
asistent medical principal	4698	55%	2584
asistent medical principal	4415	55%	2429
asistent medical principal	5634	60%	3381
asistent medical principal	5280	75%	3960
asistent medical principal	5775	75%	4226
asistent medical principal	4752	60%	2852
asistent medical principal	4933	60%	2960
asistent medical principal	5280	75%	3864
asistent medical principal	5412	75%	3960
asistent medical principal	4636	60%	2782
asistent medical principal	4752	60%	2782
asistent medical principal	4415	60%	2649
asistent medical principal	5496	70%	3848
asistent medical principal	5057	60%	3035
asistent medical principal	4871	15%	704

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoarea bruta spor
asistent medical principal	5151	50%	2576
asistent medical principal	5412	50%	2640
asistent medical principal	5280	50%	2576
asistent medical principal	4871	50%	2436
asistent medical principal	4871	35%	1705
asistent medical principal	4752	50%	2376
asistent medical principal	4905	50%	2453
asistent medical principal	4871	50%	2376
asistent medical principal	5634	70%	3944
asistent medical principal	4752	25%	1188
asistent medical principal	4871	25%	1188
asistent medical principal	4796	25%	1199
asistent medical principal	5412	25%	1353
asistent medical principal	4636	20%	928
asistent medical principal	4871	19%	926
asistent medical principal	4752	19%	903
asistent medical principal	4871	20%	975
asistent medical principal	4871	10%	476
asistent medical principal	4871	18%	877
asistent medical principal	4871	18%	856
asistent medical principal	5412	20%	1083
asistent medical principal	4871	33%	1584
asistent medical principal	4752	50%	2318
asistent medical principal	4871	7%	341
asistent medical principal	4752	7%	333
asistent medical principal	4636	7%	325
asistent medical principal	5280	7%	361
asistent medical principal	4415	7%	310
asistent medical principal	5151	7%	361
asistent medical principal	4752	7%	325
asistent medical principal	5412	0%	0
asistent medical principal	5412	6%	325
asistent medical principal	4752	70%	3246
asistent medical principal	5151	12%	619
asistent medical principal coordonator	6224	15%	934
asistent medical principal coordonator	6224	29%	1818
asistent medical principal coordonator	6642	75%	4982
asistent medical principal coordonator	6642	70%	4650
asistent medical principal coordonator	6224	12%	747
asistent medical principal coordonator	6224	5%	312
asistent medical principal sef	6224	15%	934
asistent medical principal sef	6224	39%	2428
asistent medical principal sef	6224	75%	4668
asistent medical principal sef	6224	14%	866
asistent medical principal sef	6642	85%	5646

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoarea bruta spor
asistent medical principal	5234	60%	3141
asistent medical principal	4698	60%	2819
asistent medical principal	5234	70%	3664
asistent medical principal	4698	70%	3289
asistent medical principal	5412	5%	271
asistent medical principal	4871	5%	244
asistent medical principal	5412	7%	379
asistent medical principal	5280	7%	370
asistent medical principal	4871	7%	333
asistent medical principal	5184	35%	1815
asistent medical principal	4871	10%	488
asistent medical principal	4636	10%	464
asistent medical principal	4752	10%	464
asistent medical principal	4871	25%	1218
asistent social principal	7284	85%	3901
asistent social principal	5178	85%	3713
asistent social principal	6933	85%	3713
asistent social principal	7105	85%	3806
asistent social principal	6836	12%	520
asistent social principal	5525	50%	2113
asistent social principal	6836	15%	634
asistent social principal	6836	35%	1516
asistent social principal	4871	35%	1245
auditor I	6575	15%	626
autopsier principal	6074	55%	2812
autopsier principal	5780	55%	2676
bioinginer medical	4853	0%	0
biolog principal	7576	25%	1148
biolog principal	7391	25%	1120
biolog principal	7391	25%	1092
biolog principal	7576	70%	3213
brancardier/ingrijitoare	3616	15%	318
brancardier/ingrijitoare	3442	15%	303
brancardier/ingrijitoare	3000	50%	950
brancardier/ingrijitoare	3619	50%	1110
brancardier/ingrijitoare	3527	15%	310
brancardier/ingrijitoare	3000	15%	285
brancardier/ingrijitoare	3277	15%	288
brancardier/ingrijitoare	3616	75%	1588
brancardier/ingrijitoare	3527	75%	1549
brancardier/ingrijitoare	3711	85%	1934
brancardier/ingrijitoare	3000	85%	1615
brancardier/ingrijitoare	3363	85%	1754
brancardier/ingrijitoare	3619	85%	1887
brancardier/ingrijitoare	3277	75%	1440

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
asistent medical principal sef	6224	12%	747
asistent medical principal sef	6224	50%	3112
asistent medical principal sef	6224	35%	2179
asistent medical principal sef	6224	60%	3735
asistent medical principal sef	6224	48%	2988
asistent medical principal sef	6224	25%	1556
asistent medical principal sef	6224	20%	1245
asistent medical principal sef	6224	0%	0
asistent medical specializat principal	5092	15%	746
asistent social	5529	85%	2941
asistent social	5872	50%	1774
asistent social principal	6894	15%	652
asistent social principal	6668	85%	3592
brancardier/ingrijitoare	3000	74%	1406
brancardier/ingrijitoare	3711	60%	1365
brancardier/ingrijitoare	3533	60%	1301
brancardier/ingrijitoare	3363	60%	1238
brancardier/ingrijitoare	3203	60%	1179
brancardier/ingrijitoare	3140	15%	285
brancardier/ingrijitoare	3527	74%	1529
brancardier/ingrijitoare	3616	74%	1567
brancardier/ingrijitoare	3000	29%	555
chimist	4922	33%	1084
chimist principal	7576	25%	1148
consilier juridic I	6097	15%	542
consilier juridic I	5802	15%	515
consilier juridic II	3827	15%	407
consilier juridic II	5505	15%	417
contabil IA	4669	15%	407
curier	3970	0%	0
curier	3872	0%	0
director de ingrijiri	7780	0%	0
director financiar contabil	9678	0%	0
director medical	16735	0%	0
economist debutant	4792	15%	379
economist gradul I	5766	15%	515
economist specialist IA	6212	15%	629
economist specialist IA	6527	15%	660
economist specialist IA	4799	15%	629
economist specialist IA	5915	15%	599
economist specialist IA	6367	15%	644
economist specialist IA	7180	15%	726
economist specialist IA	6367	15%	660
farmacist	5966	10%	350
farmacist primar	8539	10%	689
farmacist sef (farm. primar)	9179	10%	741
farmacist specialist	8010	10%	539
farmacist specialist	7814	10%	552
farmacist specialist	7441	10%	500
farmacist specialist	8211	10%	552

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
brancardier/ingrijitoare	3619	75%	1665
brancardier/ingrijitoare	3000	75%	1425
brancardier/ingrijitoare	3533	75%	1626
brancardier/ingrijitoare	3711	75%	1707
brancardier/ingrijitoare	3203	75%	1474
brancardier/ingrijitoare	3363	75%	1548
brancardier/ingrijitoare	3533	85%	1842
brancardier/ingrijitoare	3203	85%	1671
brancardier/ingrijitoare			
brancardier/ingrijitoare	3616	12%	255
brancardier/ingrijitoare	3711	70%	1593
brancardier/ingrijitoare	3442	35%	706
brancardier/ingrijitoare	3277	35%	672
brancardier/ingrijitoare	3616	35%	741
brancardier/ingrijitoare	3363	74%	1527
brancardier/ingrijitoare	3711	74%	1684
brancardier/ingrijitoare	3619	74%	1643
brancardier/ingrijitoare	3711	74%	1710
brancardier/ingrijitoare	3533	74%	1604
brancardier/ingrijitoare	3000	32%	608
brancardier/ingrijitoare	3533	39%	846
brancardier/ingrijitoare	3277	29%	561
brancardier/ingrijitoare	3616	60%	1271
brancardier/ingrijitoare	3527	60%	1239
brancardier/ingrijitoare	3442	75%	1512
brancardier/ingrijitoare	3277	12%	231
brancardier/ingrijitoare	3442	12%	242
brancardier/ingrijitoare	3527	12%	248
brancardier/ingrijitoare	3616	50%	1059
brancardier/ingrijitoare	3527	50%	1033
brancardier/ingrijitoare	3619	70%	1554
brancardier/ingrijitoare	3527	35%	723
brancardier/ingrijitoare	3000	35%	665
brancardier/ingrijitoare	3277	50%	960
brancardier/ingrijitoare	3616	85%	1800
brancardier/ingrijitoare	3000	70%	1330
brancardier/ingrijitoare	3442	60%	1209
brancardier/ingrijitoare	3616	5%	106
brancardier/ingrijitoare	3277	5%	96
brancardier/ingrijitoare	3527	5%	104
brancardier/ingrijitoare	3442	25%	504
brancardier/ingrijitoare	3616	25%	530
brancardier/ingrijitoare	3527	25%	517
brancardier/ingrijitoare	4778	55%	1777
brancardier/ingrijitoare	3442	20%	403
brancardier/ingrijitoare	3442	0%	0
functionar	4557	15%	399
infirmier	4242	15%	323
infirmier	3452	15%	285
infirmier	4138	15%	315
infirmier	3673	15%	285

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
farmacist specialist	7086	10%	477
farmacist specialist	7814	50%	2757
fizician	5536	0%	0
fizician medical	6506	15%	616
fizician principal	7576	15%	689
fizician specialist	6506	15%	616
fizician specialist	6044	15%	572
fiziokinetoterapeut	5233	75%	2063
fiziokinetoterapeut	5536	15%	427
fiziokinetoterapeut	5959	15%	459
fiziokinetoterapeut	6108	15%	471
functionar	4444	15%	389
infirmier	4348	70%	1617
infirmier	4241	70%	1578
infirmier	4138	35%	734
infirmier	4242	35%	752
infirmier	3452	35%	665
infirmier	3673	35%	665
infirmier	3844	35%	682
infirmier	3086	85%	1780
infirmier	3844	12%	234
infirmier	4138	55%	1153
infirmier	4242	55%	1182
infirmier	4348	60%	1386
infirmier	3673	50%	950
infirmier	4242	85%	1826
infirmier	3452	50%	950
infirmier	4036	85%	1739
infirmier	3844	60%	1169
infirmier	3941	70%	1466
infirmier	4242	5%	108
infirmier	4138	5%	105
infirmier debutant	4132	15%	319
infirmier debutant	3371	29%	555
infirmier debutant	3933	15%	304
infirmier debutant	4030	15%	311
infirmier debutant	4030	75%	1555
infirmier debutant	3371	75%	1425
infirmier debutant	4132	12%	255
infirmier debutant	3371	15%	285
infirmier debutant	3744	15%	290
infirmier debutant	3877	75%	1553
infirmier debutant	4279	75%	1713
infirmier debutant	3452	75%	1425
infirmier debutant	3744	50%	964
infirmier debutant	3371	50%	950
infirmier debutant	4132	50%	1063
infirmier debutant	3933	35%	709
infirmier debutant	3744	35%	675
infirmier debutant	4132	35%	744
infirmier debutant	4030	35%	726

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
infirmier	4036	15%	307
infirmier	3844	15%	293
infirmier	3205	15%	315
infirmier	4242	32%	688
infirmier	3673	32%	608
infirmier	3844	32%	624
infirmier	4138	32%	671
infirmier	4348	32%	740
infirmier	4136	32%	704
infirmier	3099	15%	285
infirmier	4242	29%	628
infirmier	3844	29%	569
infirmier	4138	29%	612
infirmier	4242	60%	1289
infirmier	4036	60%	1227
infirmier	4242	43%	924
infirmier	3494	15%	293
infirmier	4242	70%	1504
infirmier	4242	75%	1611
infirmier	4138	75%	1572
infirmier	3452	75%	1425
infirmier	3844	75%	1461
infirmier	4242	12%	258
infirmier	4138	12%	252
infirmier	4348	85%	1964
infirmier	4136	85%	1870
infirmier	4241	85%	1916
infirmier	4348	85%	1916
infirmier	3503	85%	1615
infirmier	3941	85%	1780
infirmier	3503	75%	1425
infirmier	4136	75%	1650
infirmier	4348	75%	1733
infirmier	3941	75%	1571
infirmier	4241	75%	1691
infirmier	4036	35%	716
infirmier	3751	85%	1695
infirmier	4036	12%	246
infirmier	4138	12%	253
infirmier	4242	50%	1074
infirmier	4036	50%	1023
infirmier	4138	50%	1048
infirmier	3844	50%	974
infirmier	4136	70%	1540
ingrijitor	3458	0%	0
ingrijitor	3002	0%	0
instructor ergoterapie	4234	50%	2117
kinetoterapeut	5961	85%	2800
kinetoterapeut principal	7609	85%	3806
kinetoterapeut principal	7132	15%	634
kinetoterapeut principal	7311	85%	3592

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
infirmier debutant	4132	75%	1594
infirmier debutant	3583	50%	950
infirmier debutant	3933	85%	1739
inginer de sistem IA	6406	15%	644
inginer de sistem IA	6566	15%	660
inginer debutant	4245	0%	0
inginer debutant	5287	0%	0
inginer gradul II	4839	0%	0
inginer specialist IA	6527	0%	0
brancardier/ingrijitoare	3616	32%	678
medic primar	15187	15%	2279
medic primar	15567	15%	2336
medic primar	15187	15%	2223
medic primar	16611	50%	8306
medic primar	15809	50%	7905
medic primar	15567	15%	2279
medic primar	14816	15%	2223
medic primar	15567	70%	10897
medic primar	16611	70%	11344
medic primar	16611	70%	11628
medic primar	14816	12%	1778
medic primar	15567	12%	1869
medic primar	15187	12%	1823
medic primar	17421	85%	14808
medic primar	16995	85%	14446
medic primar	17857	85%	15179
medic primar	17421	85%	14446
medic primar	15809	85%	13438
medic primar	16611	85%	14120
medic primar	16205	85%	13438
medic primar	16205	85%	13775
medic primar	16205	75%	12154
medic primar	15809	75%	11857
medic primar	15567	50%	7784
medic primar	14816	50%	7408
medic primar	15567	50%	7594
medic primar	15187	50%	7594
medic primar	15809	70%	10540
medic primar	16205	70%	11067
medic primar	15567	35%	5449
medic primar	14816	35%	5186
medic primar	15187	35%	5316
medic primar	15567	43%	6694
medic primar	15187	12%	1778
medic primar	15567	12%	1823
medic primar	14110	15%	2117
medic primar	16611	55%	9137

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
kinetoterapeut principal	6958	15%	619
licentiat in balneofiziokinetoterapie si recuperare	5279	85%	4488
licentiat in balneofiziokinetoterapie si recuperare principal	5412	15%	812
licentiat in nutritie si dietetica	4486	5%	225
magaziner (M)	4557	15%	399
magaziner (M)	4444	15%	389
magaziner (M)	4130	15%	362
manager	19640	0%	0
manipulant bunuri	3970	0%	0
manipulant bunuri	3599	0%	0
manipulant bunuri	3872	0%	0
manipulant bunuri	3260	0%	0
maseur principal	4734	15%	701
medic dentist	7776	0%	0
medic primar	15567	22%	3425
medic primar	20237	55%	11131
medic primar	20237	55%	10859
medic primar	15567	38%	5838
medic primar	15567	0%	0
medic primar	15187	0%	0
medic primar	14816	0%	0
medic primar	15567	5%	779
medic primar coordonator	17016	50%	8300
medic primar coordonator	16346	15%	2452
medic primar coordonator	15557	20%	3112
medic primar coordonator	15947	15%	2393
medic primar coordonator	16599	75%	12450
medic primar coordonator	17442	70%	12210
medic primar coordonator	15567	15%	2336
medic primar coordonator	16346	12%	1962
medic primar coordonator	15947	50%	7974
medic primar coordonator	16346	35%	5722
medic primar sef	17857	85%	15179
medic primar sef	17442	85%	14826
medic primar sef	21249	55%	11687
medic primar sef	15946	0%	0
medic primar sef laborator	16346	25%	4087
medic primar sef laborator	15947	15%	2393
medic primar sef laborator	16346	15%	2452
medic primar sef sectie	15947	15%	2393
medic primar sef sectie	16346	15%	2452
medic primar sef sectie	16346	17%	2779
medic primar sef sectie	16346	12%	1962
medic primar sef sectie	16599	85%	14110
medic primar sef sectie	15947	50%	7779
medic primar sef sectie	16346	50%	8173
medic primar sef sectie	15947	35%	5582

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoarea bruta spor
medic primar	16205	60%	9723
medic primar	16611	60%	9967
medic primar	15809	70%	11067
medic primar	5616	5%	281
medic primar	15187	7%	1064
medic primar	15187	7%	1038
medic primar	15567	7%	1090
medic primar	15567	7%	1064
medic primar	15567	25%	3892
medic primar	15567	20%	3114
medic primar	15187	18%	2734
medic primar	15567	10%	1557
medic rezident anul II	6100	0%	0
medic rezident anul II	6886	85%	5854
medic rezident anul II	6558	0%	0
medic rezident anul II	6886	65%	4476
medic rezident anul II	6100	85%	5185
medic rezident anul II	6100	15%	915
medic rezident anul II	6700	0%	0
medic rezident anul II	7231	0%	0
medic rezident anul II	6886	55%	3788
medic rezident anul II	6100	55%	3355
medic rezident anul II	6100	70%	4270
medic rezident anul II	6100	43%	2623
medic rezident anul II	6100	10%	610
medic rezident anul II	7412	0%	0
medic rezident anul II	6100	5%	305
medic rezident anul II	6100	12%	732
medic rezident anul II	6886	15%	1033
medic rezident anul II	6100	35%	2135
medic rezident anul II	6558	15%	984
medic rezident anul II	6558	35%	2296
medic rezident anul III	6700	12%	804
medic rezident anul III	7564	55%	4161
medic rezident anul III	7203	12%	865
medic rezident anul III	7203	55%	3962
medic rezident anul III	7203	65%	4682
medic rezident anul III	7564	0%	0
medic rezident anul III	6700	0%	0
medic rezident anul III	7203	0%	0
medic rezident anul III	6700	15%	1005
medic rezident anul III	8346	75%	6260
medic rezident anul III	7203	15%	1081
medic rezident anul III	7203	50%	3602
medic rezident anul III	7203	75%	5403
medic rezident anul III	7564	15%	1135
medic rezident anul III	6700	55%	3685
medic rezident anul III	7564	85%	6430
medic rezident anul III	6700	85%	5695
medic rezident anul III	7203	85%	6123
medic rezident anul III	7943	0%	0

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoarea bruta spor
medic primar sef sectie	16346	35%	5722
medic primar sef sectie	15557	15%	2334
medic rezident anul I	6128	50%	3064
medic rezident anul I	5700	0%	0
medic rezident anul I	6435	65%	4183
medic rezident anul I	5700	15%	855
medic rezident anul I	6128	0%	0
medic rezident anul I	5700	85%	4845
medic rezident anul I	6100	43%	2623
medic rezident anul I	6886	15%	1033
medic rezident anul I	5700	55%	3135
medic rezident anul I	6435	85%	5470
medic rezident anul I	7100	85%	6035
medic rezident anul I	5700	40%	2280
medic rezident anul I	6757	0%	0
medic rezident anul I	6128	15%	920
medic rezident anul II	6886	0%	0
medic rezident anul IV	7848	50%	3924
medic rezident anul IV	9093	55%	5002
medic rezident anul IV	7848	55%	4317
medic rezident anul IV	9093	85%	7730
medic rezident anul IV	8654	85%	7356
medic rezident anul IV	7848	12%	942
medic rezident anul V	8241	85%	7005
medic rezident anul V	8241	75%	6181
medic rezident anul V	8241	55%	4533
medic rezident anul V	7848	55%	4317
medic rezident anul V	8241	50%	4121
medic rezident anul V	8241	15%	1237
medic rezident anul V	7848	85%	6671
medic rezident anul V	7848	15%	1178
medic rezident anul V	8241	45%	3709
medic specialist	11176	15%	1677
medic specialist	11735	15%	1761
medic specialist	11735	20%	2347
medic specialist	11176	20%	2236
medic specialist	11735	15%	1677
medic specialist	11176	12%	1342
medic specialist	13156	85%	11183
medic specialist	11924	85%	10136
medic specialist	12521	85%	10643
medic specialist	11924	85%	9653
medic specialist	12330	15%	1850
medic specialist	12029	15%	1761
medic specialist	11924	75%	8943
medic specialist	12521	75%	9391
medic specialist	12835	75%	9627
medic specialist	13156	75%	9867
medic specialist	12029	12%	1444
medic specialist	11176	50%	5588
medic specialist	11176	50%	5322



functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
medic rezident anul III	6100	0%	0
medic rezident anul III	8142	0%	0
medic rezident anul IV	8241	55%	4533
medic rezident anul IV	8241	85%	7005
medic rezident anul IV	8241	0%	0
medic rezident anul IV	7848	15%	1178
medic rezident anul IV	8241	15%	1237
medic rezident anul IV	7203	55%	3962
medic rezident anul IV	7848	85%	6671
medic rezident anul IV	7848	75%	5886
medic specialist	11735	70%	8215
medic specialist - sef serviciu	11734	0%	0
merceolog	4694	15%	407
moasa	4711	15%	707
moasa principala	5412	15%	812
moasa principala	5151	15%	773
moasa principala	5151	15%	736
moasa principala	4905	15%	736
moasa principala	5280	15%	792
moasa principala	5151	70%	3606
muncitor calificat I	4279	15%	353
muncitor calificat I	4279	0%	0
muncitor calificat I	4175	0%	0
muncitor calificat I	4279	10%	235
muncitor calificat I (M)	4322	0%	0
muncitor calificat I (M)	4431	0%	0
muncitor calificat I (M)	4431	10%	235
muncitor calificat II	4174	0%	0
muncitor calificat II	4072	0%	0
muncitor calificat II (M)	4301	50%	1127
muncitor calificat II (M)	4301	0%	0
muncitor calificat III	4065	0%	0
muncitor calificat III	3684	0%	0
muncitor calificat III	3869	0%	0
muncitor calificat III (M)	4171	0%	0
muncitor calificat IV	3607	0%	0
muncitor calificat IV	3979	10%	210
muncitor calificat IV	3979	0%	0
muncitor calificat IV	3472	0%	0
muncitor calificat IV (M)	4098	0%	0
muncitor calificat IV (M)	3715	0%	0
muncitor calificat IV (M)	3900	0%	0
muncitor necalificat I	3373	0%	0
operator I	4777	15%	446
operator I	4659	15%	435
pompier	3872	0%	0
pompier	3970	0%	0
pompier	3599	0%	0
portar	3458	0%	0
portar	3372	0%	0
portar	3289	0%	0

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
medic specialist	11176	35%	3912
medic specialist	12521	60%	7513
medic specialist	11924	70%	8347
medic specialist	11732	15%	1760
medic specialist	11735	15%	1760
medic specialist	12029	7%	843
medic specialist	12029	15%	1805
medic specialist	12330	18%	2220
medic specialist	12330	20%	2466
medic specialist	12029	10%	1203
medic specialist	14528	55%	7991
medic specialist	15255	55%	8391
medic specialist	12330	7%	864
medic specialist	11176	0%	0
medic specialist	12330	70%	8631
psiholog specialist	7157	50%	2052
psiholog specialist	7336	12%	505
psiholog specialist	7336	35%	1472
psiholog stagiar	4997	15%	319
referent de specialitate gradul I	6367	15%	644
referent de specialitate gradul I	6527	0%	0
referent de specialitate gradul II	6058	15%	542
referent de specialitate gradul II	5911	15%	528
referent de specialitate gradul III	5660	15%	446
referent de specialitate gradul III	5521	15%	435
referent de specialitate gradul III	5660	0%	0
referent de specialitate gradul III	3889	15%	425
referent IA	4701	15%	419
referent IA	4669	15%	407
registrator medical	4307	85%	2265
registrator medical	3902	75%	1811
registrator medical	4394	5%	125
registrator medical	4083	15%	347
registrator medical	4394	15%	374
registrator medical	4506	15%	383
registrator medical	4083	5%	116
registrator medical	4287	12%	292
registrator medical	3711	12%	278
registrator medical	4287	5%	122
registrator medical	4394	25%	622
registrator medical	4287	15%	365
registrator medical	4506	5%	128
registrator medical	3617	15%	308
registrator medical	4287	35%	850
registrator medical	4394	12%	299
registrator medical principal	4466	85%	2467
registrator medical principal	4355	85%	2406
registrator medical principal	4913	85%	2467
registrator medical principal	4913	70%	2032
registrator medical principal	4623	35%	976
registrator medical principal	6074	55%	2812

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
preot I	4837	0%	0
profesor CFM principal	7311	15%	650
psiholog principal	8333	15%	650
psiholog principal	8129	50%	2061
psiholog principal	8333	50%	2165
psiholog principal	8893	85%	3901
psiholog principal	8129	5%	212
psiholog principal	8333	35%	1516
sef depozit I	4688	15%	446
sef formatie (SSD)	4715	0%	0
sef formatie muncitori	5764	0%	0
sef formatie muncitori	4088	0%	0
sef formatie muncitori	5714	0%	0
sef formatie pompier	4582	0%	0
sef serviciu	7093	15%	649
sef serviciu	8325	15%	790
sef serviciu	9158	15%	869
sociolog principal	6668	35%	1479
sofer autosanitară II	4796	0%	0
sofer autosanitară II	4679	0%	0
sofer autosanitară II	4564	0%	0
sofer I	4648	0%	0
sofer II	4405	0%	0
sofer II	4515	0%	0
sofer II	3624	0%	0
sofer II	3897	0%	0
sofer II (G)	4174	0%	0
spalatoreasa	3616	10%	212
spalatoreasa	3527	10%	207
spalatoreasa	3442	10%	202
spalatoreasa	3140	10%	190
spalatoreasa	3277	10%	192

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
registrator medical principal	5925	55%	2743
registrator medical principal	4623	15%	419
registrator medical principal	4623	12%	335
registrator medical principal	4623	50%	1394
registrator medical principal	4623	5%	140
registrator medical principal	4509	12%	327
registrator medical principal	4623	25%	697
registrator medical principal	4509	5%	136
registrator medical principal	4398	15%	398
registrator medical principal	3808	5%	127
secretar	4463	65%	1579
sef birou	6940	15%	660
sef birou	6940	15%	649
tehnician de radiologie si imagistica licentiat principal	5775	85%	4909
tehnician de radiologie si imagistica licentiat principal	5496	85%	4449
tehnician de radiologie si imagistica licentiat principal	5280	15%	792
tehnician de radiologie si imagistica licentiat principal	5412	15%	812
tehnician de radiologie si imagistica licentiat principal	5280	15%	773
tehnician de radiologie si imagistica licentiat principal	5412	15%	792
tehnician de radiologie si imagistica licentiat principal	5280	18%	928
tehnician de radiologie si imagistica licentiat principal	5151	19%	979
tehnician de radiologie si imagistica licentiat principal	5412	19%	1029
tehnician de radiologie si imagistica licentiat principal	4905	19%	932
tehnician de radiologie si imagistica licentiat principal	5412	20%	1056
tehnician de radiologie si imagistica licentiat principal	5280	19%	1004
tehnician de radiologie si imagistica licentiat principal	5151	10%	516
tehnician de radiologie si imagistica licentiat principal	5412	18%	975
tehnician de radiologie si imagistica licentiat principal	4905	15%	736
tehnician de radiologie si imagistica licentiat principal	5151	15%	736
tehnician de radiologie si imagistica licentiat principal sef	6224	15%	934
tehnician IA	4554	0%	0
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4967	15%	746

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
statistician medical principal	4623	15%	419
statistician medical principal	4623	5%	140
subinginer I	5058	0%	0
tehnician sanitar utilaje medicale principal	4871	5%	244
tehnician de farmacie	4859	10%	486
tehnician de farmacie	4740	10%	474
tehnician de farmacie	4967	10%	485
tehnician de farmacie	4740	15%	711
tehnician de laborator clinic principal	4967	25%	1212
tehnician de radiologie si imagistica licentiat	4787	85%	4069
tehnician de radiologie si imagistica licentiat	4947	15%	743
tehnician de radiologie si imagistica licentiat	4173	15%	626
tehnician de radiologie si imagistica licentiat	4711	15%	707
tehnician de radiologie si imagistica licentiat	4173	20%	835
tehnician de radiologie si imagistica licentiat	4711	15%	673
tehnician de radiologie si imagistica licentiat	4486	15%	673
tehnician de radiologie si imagistica licentiat	4711	19%	896
tehnician de radiologie si imagistica licentiat	4486	18%	808
tehnician de radiologie si imagistica licentiat	4711	18%	848
tehnician de radiologie si imagistica licentiat debutant	3950	20%	790
tehnician de radiologie si imagistica licentiat debutant	3950	19%	751
tehnician de radiologie si imagistica licentiat principal	5234	85%	4449
tehnician de radiologie si imagistica licentiat principal	5634	85%	4789

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	5092	19%	968
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4845	10%	485
tehnician de radiologie si imagistica licentiat principal	5775	85%	4909
tehnician de radiologie si imagistica licentiat principal	5496	85%	4449
tehnician de radiologie si imagistica licentiat principal	5280	15%	792
tehnician de radiologie si imagistica licentiat principal	5412	15%	812
tehnician de radiologie si imagistica licentiat principal	5280	15%	773
tehnician de radiologie si imagistica licentiat principal	5412	15%	792
tehnician de radiologie si imagistica licentiat principal	5280	18%	928
tehnician de radiologie si imagistica licentiat principal	5151	19%	979
tehnician de radiologie si imagistica licentiat principal	5412	19%	1029
tehnician de radiologie si imagistica licentiat principal	4905	19%	932
tehnician de radiologie si imagistica licentiat principal	5412	20%	1056
tehnician de radiologie si imagistica licentiat principal	5280	19%	1004
tehnician de radiologie si imagistica licentiat principal	5151	10%	516
tehnician de radiologie si imagistica licentiat principal	5412	18%	975
tehnician de radiologie si imagistica licentiat principal	4905	15%	736
tehnician de radiologie si imagistica licentiat principal	5151	15%	736
tehnician de radiologie si imagistica licentiat principal sef	6224	15%	934
tehnician IA	4554	0%	0
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4967	15%	746
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	5092	19%	968
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4845	10%	485

functie	salariu de baza	spor conditii de munca conform HG	
		% spor	valoare bruta spor
tehnician de radiologie si imagistica licentiat principal	5496	85%	4672
medic primar- garzi	7302		
medic primar- garzi	6784		
medic primar- garzi	7484		
medic primar- garzi	7123		
medic primar- garzi	5542		
medic primar- garzi	7486		
medic primar- garzi	6682		
medic primar- garzi	6364		
medic primar- garzi	6849		
medic primar- garzi	7020		
medic primar- garzi	7270		
medic rezident anul 3- garzi	3294		
medic rezident anul 3- garzi	3718		
medic rezident anul 3- garzi	3542		
medic rezident anul 3- garzi	3541		
medic rezident anul 3- garzi	3689		
medic rezident anul 3- garzi	3432		
medic rezident anul 3- garzi	3873		
medic rezident anul 4-5-garzi	3823		
medic rezident anul 4-5-garzi	3640		

functie	salariu de baza	spor conditii de munca conform	
		% spor	valoare bruta spor
tehnician de radiologie si imagistica licentiat principal	5634	85%	4672
medic rezident anul 4-5-garzi	4014		
medic rezident anul 4-5-garzi	3788		
medic rezident anul 4-5-garzi	3978		
medic rezident anul 4-5-garzi	4177		
medic rezident anul 6 - garzi	4603		
medic specialist - garzi	5278		
medic specialist - garzi	5027		
medic specialist - garzi	5822		
medic specialist - garzi	5542		
medic specialist - garzi	5679		
medic specialist - garzi	5250		
medic specialist - garzi	5000		
medic specialist - garzi	4763		
medic specialist - garzi	4430		
medic specialist - garzi	5517		
medic specialist - garzi	5382		
medic specialist - garzi	6682		
medic dentist - garzi	3388		
medic dentist - garzi	3640		

- orele de gardă se plătesc cu un spor de 50 % în zilele lucrătoare și 100% în zilele de sâmbătă, duminică și sărbători legale
  - pentru orele lucrate in zilele de sâmbătă, duminică și sărbători legale se acorda un spor de 100% din salariu
  - pentru personalul care prestează activitatea în ture, se acordă un spor de 15%
  - medicii de specialitate chirurgicală primesc spor de 50-75% pentru activitatea prestată în cadrul blocului operator
  - pentru activitatea desfășurată în ambulatoriu se acordă spor între 7% și 35%
  - indemnizația pentru titlul de doctor este de 950 lei lunar
- salariale nete acordate unui
- pentru personalul cu handicap grav și accentuat, se acordă un spor de 15%
  - pentru activitatea desfășurată cu pacienți confirmați COVID 19 sporul este între 75 și 85 %
  - pentru activitatea desfășurată în comisia de apărare sporul este de 25 % conform CCM
  - indemnizația de hrană este de 347 lei lunar
  - salariul în baza căruia se determină toate sporurile este cel din decembrie 2018
  - .- vouchere de vacanță: 1.450 lei / salariat/ an întreg